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OFFICE

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Hollywood, FL 33020
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Office Mobile (305) 318-3115
Office E-mail Acarvalho@dadeschools.net
Personal E-mail Alberto.M.Carvalho@Gmail.com

July 10, 2008

Pinellas County School Board
301 Fourth Street SW
P.O. Box 2942
Largo, FL 33779-2942

Dear Sir or Madame:

Please accept this letter as confirmation of my interest in the position of Superintendent of Schools for Pinellas County. In order to provide the Board and the search committee with an overview of my qualifications and experiences, I am enclosing a copy of my resume and a brief biographical overview. As my resume indicates, I am a professional educator with over 18 years of experience, beginning as a classroom teacher and progressing through each level of administration to the rank of Associate Superintendent for Miami-Dade County Public Schools (MDCPS), the nation's 4th largest school system with nearly 345,000 students. I currently serve as a member of the Superintendent's Cabinet and have regularly assumed responsibility for district operations in the Superintendent's absence.

During my professional career I have participated and/or had direct responsibility in the development and implementation of major instructional reform efforts in MDCPS. Among these reform efforts are the implementation of the New American High Schools initiative; the redesign of MDCPS' Title I program in over 230 schools; the Secondary School Reform effort to transform secondary schools to provide a 21st Century education based on international standards; the "School Improvement Zone" program designed to lift the academic achievement of students in the district's 39 lowest performing schools; and the revision of districtwide curriculum models to ensure students attained technological, cultural, and civic literacy, in addition to academic proficiency.

The success of these efforts is reflected in the continued improvement in academic performance of MDCPS students, as evidenced by the Spring 2008 Florida Comprehensive Assessment Test (FCAT) results and School Performance Grades. For example, MDCPS third-grade students improved substantially on the FCAT from 2007 to 2008 in both reading and mathematics, exceeding increases statewide. The 75 percent of MDCPS Grade 3 students scoring at or above proficiency in mathematics and 67 percent in reading continue a trend of increasing percentages of students scoring higher each year from 2005 through 2008. Similarly, improvement by MDCPS students in FCAT writing scores outstripped that of their peers statewide at every grade level tested, with the eighth-graders leading the way with a 17-point rise. Additionally, recently released School Performance Grades show the academic improvement of MDCPS schools. From 2007 to 2008, the percent of schools receiving a grade of "F" declined by more than 50 percent, while the number of "A" schools increased by 29.

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CIVIC ACTIVITIES/BOARDS

2008 - present	Member At-Large, National PTA Board (President's Appointee)
2008 - present	Member, Miami-Dade YMCA Vision Council
2007 - present	Member, Scholastic's National Board of Advisors
2006 - present	Member, United Way of Miami Board of Trustees
2006 - present	Member, Greater Miami Chamber of Commerce Board of Trustees
2004 - present	Member, Board of Directors, Florida Fund for Minority Teachers, Inc.

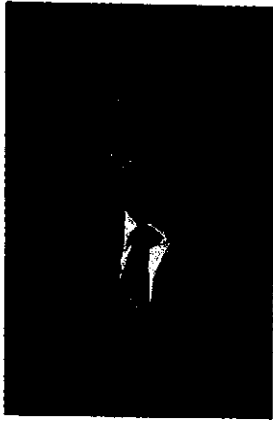
SELECTED AWARDS AND ACCOMPLISHMENTS

- 2007 Completed the Program on Negotiation for Senior Executives, sponsored by the Program on Negotiation at Harvard Law School.
- 2007 Invited to provide support and training to the Bridgeport, Connecticut Board of Education in fiscal management, Title I programming and administration, community engagement, and food and nutrition.
- 2007 Outstanding Educator Award presented by Nova Southeastern University.
- 2005 Appointed by Gov. Jeb Bush to the Board of Directors, Florida Fund for Minority Teachers, Inc. Reappointed by Gov. Charlie Crist in 2007.
- 2004 Pat Spengler Award for outstanding leadership in education advocacy.
- Recommended for Presidential appointment as National School-to-Work Director (*U.S. Secretary of Education's recommendation*).
- Recognized by National School Public Relations Association.
- Recipient of Gold Medal Award from "Saludos Hispanos Magazine."
- Commendations from Metro-Dade County for work as Executive Director for Federal Programs.
- Responsible for William H. Turner Technical Arts High School's national recognition as one of 10 prestigious New American High Schools, one of five nationally ranked New Urban High Schools and one of three National Schools of Choice by the American Federation of Teachers.
- Florida Professional Educator's Certificate: Biology (6-12); Chemistry (6-12); Educational Leadership (All Levels). Valid through June 2012.

FEATURED SPEAKER/PANELIST

- 2008 Florida PTA Dads Summit, Orlando, FL
- 2007 Greater Miami Chamber of Commerce Goals Conference, Coral Gables, FL
- 2007 Scholastic en Latin America, San Juan, Puerto Rico
- 2007 United States Conference of Mayors Summit on At-Risk Youth, Miami, FL
- 2007 Jornadas de Inspeccion Educativa, Ministerio de Educacion y Ciencias, Madrid, Spain
- 2007 29th Sanibel Leadership Conference: Educational Excellence A Global Perspective, Sanibel, FL
- 2005 49th Annual Fall Conference, Council of Great City Schools, Atlanta, GA
- 2005 Educational Leadership Forum/Institute for Educational Leadership, Miami, FL
- 2000 Third Annual Curriculum, Instruction, and Assessment Leadership Conference, Tampa, FL
- 1999 Regional Conference on Improving America's Schools, Tampa, FL
- 1998 Baltimore City Schools Career Academy Conference, Baltimore, MD
- 1998 Omaha Public Schools Conference on Career Academies, Omaha, NB
- 1998 School to Work Entrepreneurship Forum, Washington, D.C.
- 1998 New American High School - U.S. Department of Education, San Francisco, CA
- 1998 Leadership II Conference for Federal Initiatives in Workforce Education, Columbia, MO
- 1998 Fourth Annual Conference on School-to-Careers/Tech Prep., Orem, UT
- 1998 New Urban High Schools National Meeting, Kiawah, SC
- 1998 Fourth Annual Florida STW Conference, Orlando, FL
- 1998 Jobs for the Future Intersite Meeting, Kansas City, MO
- 1998 Capital Programs evaluation for Alcoa City Schools, Alcoa, TN
- 1998 Technical Education Team Evaluation on Haiti, Miami, FL
- 1998 Oahu Central District Education Officers Conference - Keynote Speaker, Honolulu, HI
- 1998 Milwaukee Public Schools - Improving Schools Conference, Milwaukee, WI
- 1997 School to Work National Meeting, Atlanta, GA
- 1997 National Career Academy Conference, Philadelphia, PA
- 1997 Coalition of Essential Schools Fall Forum, San Francisco, CA
- 1996 Coalition of Essential Schools Forum, Albuquerque, NM

References available upon request.



Alberto M. Carvalho is the Associate Superintendent for Miami-Dade Public Schools, the nation's fourth-largest school district.

A strategically focused, high-achieving administrator with more than 18 years of proven results in educational leadership, he has direct responsibility for the acquisition of supplemental and general revenue in excess of \$6 billion annually, and manages the functions of intergovernmental affairs, marketing, community services, and grants development and management. He also supervises the district's compliance with the 2001 No Child Left Behind Act and oversees Miami-Dade's implementation of the Title I programs in 2 schools.

Since 1990, Mr. Carvalho has been committed to achieving academic excellence for all children; first as a classroom science teacher, later as a school site administrator and a national advocate for secondary school reform, and now as a key member of the Superintendent's Cabinet advising the schools' chief and the School Board on a myriad of key issues, including community relations, budgeting and legislative affairs.

A fiscally responsible public policy expert who focuses on business engagement and increased public and parental support, Mr. Carvalho has succeeded in building bridges with virtually every aspect of the community. In 2005, he headed up the establishment of The Parent Academy, which focuses on providing parents the resources, information and educational opportunities necessary to create a community of "demand" parents whose expectations of public education are nothing less than excellence. Financed through private dollars, The Parent Academy has served more than 100,000 parents in the Miami-Dade community over the past three years, earning the district national recognition and attracting the attention of dozens of school districts seeking to replicate this highly successful program.

Mr. Carvalho prides himself on guiding change and academic improvement in diverse and economically stratified communities and has been in the forefront of several innovative education proposals. He was instrumental in the creation of Miami-Dade's School Improvement Zone, in which 39 struggling schools receive "intensive therapy" to eliminate low student performance. An expert in the nuances of federal and state funding guidelines, he was able to realign and redistribute resources that allowed for the full implementation of the Zone without the acquisition of new money or detrimental impact to other educational programming. So far, the intervention has resulted in marked improvement in 36 schools, with 21 schools advancing at least one letter grade in Florida's accountability system.

Now, he is spearheading the discussion and research in Miami-Dade surrounding global competitiveness and the development of international education standards. Through his efforts last year, Miami-Dade secured a \$250,000 grant from the Knight Foundation to establish a global collaborative of like-minded school systems, cities, and multi-national corporations around the world as part of the Educational Council of International Cities. The collaborative seeks to define expectations for academic proficiency and knowledge, as well as to stress the importance of social and civic literacy skills that are necessary to succeed in tomorrow's global work place.

As Miami-Dade's chief advocate for education policy in both Washington, D.C. and Tallahassee, Mr. Carvalho has developed strong relationships with many legislators and key education policy leaders. Through his efforts in Washington, he was instrumental in lobbying for the 2004 Reauthorization of Child Nutrition Programs and securing funding for physical education programs to combat childhood obesity. Mr. Carvalho has twice secured Smaller Learning Communities Grants totaling nearly \$20 million to build upon the District's comprehensive secondary school reform program.

In Tallahassee and locally Mr. Carvalho is equally effective. He has been a leader in the fight for equitable and adequate funding of education for all students, testifying this year before the Florida Legislature to protect funding for gifted programs, maintain requirements for ESOL teachers and arguing for greater financial flexibility in this difficult budget year. Locally, he worked closely with the Facilities Planning Department to negotiate inter-local agreements with Miami-Dade County and impacted municipalities to implement school concurrency while garnering the support of the local building community.

Mr. Carvalho is a recipient of The Cervantes Outstanding Educator Award, and sits on the Board of Directors of the Florida Fund for Minority Teachers, Inc. He has been acknowledged by the U.S. Department of Education as a leader in the New American High Schools Initiative and he is a regular speaker at national and international conferences on the topic of education innovation.

Mr. Carvalho holds a Bachelor of Science degree in biology/biomedical science from Barry University, a Masters of Educational Leadership from Nova University and is a doctoral candidate at Nova Southeastern University. He is married with a teenage daughter.



Miami-Dade County Public Schools

giving our students the world

Superintendent of Schools
Rudolph F. Crew, Ed.D.

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Perta Tabares Hantman, Vice Chair
Renier Diaz de la Portilla
Evelyn Langlieb Græer
Dr. Wilbert "Tee" Holloway
Dr. Martin Karp
Ana Rivas Logan
Dr. Marta Pérez
Dr. Solomon C. Stinson

April 24, 2008

To Whom It May Concern:

I am pleased to have the opportunity to recommend Alberto M. Carvalho for the position of superintendent of schools. I have had the pleasure of coming to know this dynamic individual over the past four years during my tenure as Superintendent of Miami-Dade County Public Schools. During that time I have found him to be of unquestionable character, with a gift for strategy and innovation. I have relied on Alberto as a key member of my Cabinet and trusted him to lead many of my major initiatives.

Over and over, Alberto has proven that he's capable of leading a school system to success. He can foster complex external relationships with a wide variety of stakeholder groups. He works well with state and national education associations, as well as other interest groups. He has great knowledge and experience in school district budget, education finance, employee relations and human resource management, as well as the full spectrum of curriculum issues. He understands the importance of both educational and business accountability. He has multiplied revenues to the district from federal sources and private foundations by four fold over the last several years and has significantly increased the efficiency with which these funds are applied to district priorities.

Alberto is student focused, child centered leader and most importantly recognizes that the major mission of any school district is to maximize teaching and learning for all children. Any school district would benefit from his leadership. In my opinion he is well prepared to lead your school system and though it would be a great loss to my organization, it is a pleasure to recommend him for this opportunity.

Please feel free to contact me at 305 995-1430, if any additional information is required.

Sincerely,

Rudolph F. Crew, Ed.D.
Superintendent of Schools

RFC:nt



Miami-Dade County Public Schools

giving our students the world

Chair
Agustin J. Barrera

Miami-Dade County School Board

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Dr. Wilbert "Tee" Holloway
Dr. Martin Karp
Ana Rivas Logan
Dr. Marta Pérez
Dr. Solomon C. Stinson

April 24, 2008

To Whom It May Concern:

Superintendent of Schools
Rudolph F. Crew, Ed.D.

It is my pleasure to recommend Alberto Carvalho for the position of Superintendent of your school district. I have known Alberto since my election to the School Board in 2002 and have come to consider him an extremely valuable asset to Miami-Dade County Public Schools.

In my experience, finding a person with the depth and breadth of talents that Alberto possesses is a rare thing. He continually proves himself to be a capable leader, a consensus builder and a pragmatic, results-oriented administrator. Over the six years that I have known him, I have come to regard Alberto as the "go-to" man when a conflict arises or a vision needs implementation, and I know that several other board members regard him in the same light. His knowledge of education policy combined with his ability to build community support and creative thinking have opened new doors for Miami-Dade and provided unmatched opportunities for our diverse population.

As key policy advisor to the board and advocate for our legislative agendas both at the state level and nationally, he has successfully lobbied for more flexible spending, higher standards for teachers and expansion of gifted programs. He has also consistently been in the forefront of innovative proposals to mesh school, community, government, and private programs to best provide an education that serves children's needs both in and out of the classroom.

In addition, Alberto has bolstered public support for our school district to the point that we now have 90,000 community members regularly volunteering in our schools and has expanded the use of private funds and grants to establish new programs and opportunities for our children and our professional educators. For example, he was successful in winning a \$1 million grant from the U.S. Department of Education's Office of Safe and Drug Free Schools to develop an Emergency Response and Crisis Management plan designed to safeguard students, employees and parents in the event of a major crisis.

Alberto is clearly a talented, bright professional who could succeed in any private-sector profession where he would likely receive significantly better compensation for working far fewer hours. However, he has chosen to remain in public education because, as I have heard him say on a number of occasions, free and equal access to education is the great equalizer in our democracy. I know he takes pride in the fact that when he goes to work in the morning, he is working to make children's lives a little better and their futures a bit brighter.

I can state with certainty that Alberto is well prepared to lead your District as Superintendent and to serve your Board as a leader who will bring your schools to the next level of excellence.

If I can provide any additional information to you regarding this gentleman, please feel free to contact me at 305-995-4180.

Sincerely,

A handwritten signature in black ink, appearing to read 'Agustin J. Barrera', with a horizontal line drawn through it.

Agustin J. Barrera, Chair
The School Board of Miami-Dade County, Florida

M. Ivelisse Castro
1762 SW 16 Street
Miami, FL 33145
Office: (305) 388-6900
Cell: (305) 606-1060

April 25, 2008

To Whom It May Concern:

It is my complete honor and pleasure to submit this letter of support and recommendation for Mr. Alberto M. Carvalho. I have known Alberto for a number of years, but most recently as I was the 2006-2008 county President of the Dade County Council PTA/PTSA. As such, I worked closely with Alberto as parental involvement was directly under his area of responsibility. And, I have to say, the experience of getting to know Alberto professionally and personally has been indeed one of the highlights of my leadership in PTA.

I have found Alberto to be the utmost professional in every sense of the word. He has a skill set that I think would make him an exemplary Superintendent. He is strong, brilliant, highly articulate, and passionate about his work, able to establish relationships of mutual trust and respect, and willing to "walk the talk." His professional expertise in legislative affairs, political advocacy, and public speaking is a great bonus that he would bring to the table. Alberto also has a special skill that he is able to strategically assess situations, and discuss alternatives, listen to alternate views (and encourage that), and then make a decision on the issues. All in all, I can not underscore enough the utmost respect I have for him and his work.

Within the arena of parental involvement, Alberto should be considered a national leader. He so impressed the state and national PTA presidents when they recently visited Miami that, on the spot, Lenelle Cruse, Florida PTA President, invited Alberto to Keynote the Florida PTA Dads' Conference in Orlando; and Jan Harp Demene, National PTA President, has nominated him to be a member of the National PTA Board of Directors, to be voted on in June, 2008. Alberto would be one of a few male members, and the only Administrator. Additionally, under his leadership, parental involvement has soared in Miami-Dade County. I am proud to say that we reached a record number of PTA members in Miami-Dade County this year; while membership decreased at the state and national levels, Miami-Dade was one of two counties in the state to increase by almost 5% (the state and national goal was 2%) to become the largest county with the largest membership in the state (58,577 members); and this was an increase over last year's increase. Alberto was certainly a partner in the effort through the support he provides to the Office of Community Services and my office. Moreover, the satisfaction level of parents, through the District's annual evaluation, is over 90%. That certainly speaks volumes about the way parents are served in Miami-Dade County.

While I would dearly hate to see Alberto leave Miami-Dade, I know you would have a superior leader who would bring a wealth of knowledge, charisma, and leadership to your District; a leader who genuinely cares about the education and wellbeing of all children, and the community that they are part of.

Sincerely,


M. Ivelisse Castro

M. Ivelisse Castro
1762 SW 16 Street
Miami, FL 33145
Office: (305) 388-6900
Cell: (305) 606-1060

April 25, 2008

To Whom It May Concern:

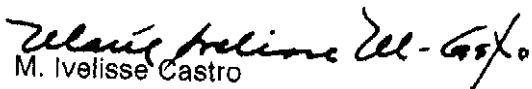
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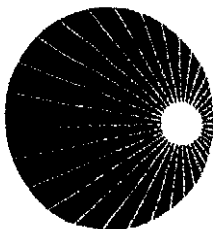
I have found Alberto to be the utmost professional in every sense of the word. He has a skill set that I think would make him an exemplary Superintendent. He is strong, brilliant, highly articulate, and passionate about his work, able to establish relationships of mutual trust and respect, and willing to "walk the talk." His professional expertise in legislative affairs, political advocacy, and public speaking is a great bonus that he would bring to the table. Alberto also has a special skill that he is able to strategically assess situations, and discuss alternatives, listen to alternate views (and encourage that), and then make a decision on the issues. All in all, I can not underscore enough the utmost respect I have for him and his work.

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While I would dearly hate to see Alberto leave Miami-Dade, I know you would have a superior leader who would bring a wealth of knowledge, charisma, and leadership to your District; a leader who genuinely cares about the education and wellbeing of all children, and the community that they are part of.

Sincerely,


M. Ivelisse Castro



greater
miami
chamber
of commerce

April 24, 2008

To Whom It May Concern:

It is with great pleasure that I write this letter of support and recommendation for Mr. Alberto M. Carvalho.

As President & CEO of the Greater Miami Chamber of Commerce, South Florida's oldest and largest businesses organization, representing over 5,500 members in more than 2,500 businesses in South Florida, and as a businessperson for over 30 years, I am honored to support his candidacy for Superintendent of Schools. He is an educational leader of exceptional talent and a person of the highest caliber and ethical standards.

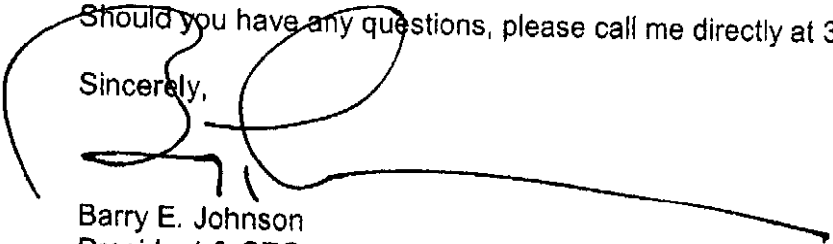
Alberto also possesses a keen eye for business and is easily able to articulate within business and educational settings. In fact, one of his areas of responsibility in Miami-Dade has been "closing the gap" between the business world and the school system. With both Superintendent Crew and Mr. Carvalho at the helm, we have seen a great increase in the alignment between business and educational interests. We advocate locally *together* on important issues for our county, and we travel to our state capitol in Tallahassee as a team to meet with elected officials to demonstrate our support of the School Board Legislative Agenda.

As a person, Alberto is a very quick study and is easily able to move from the boardroom to the schoolroom. His expertise in policy development, his ability to speak both passionately and cogently to an issue, and his command of budget, legislation, policy, *and* community is a superior combination. As a community, we would be unhappy to see Alberto leave, but we also know that he is most ready, and definitely most able to assume a role as the top educational leader in a school district.

Therefore, I would recommend Alberto Carvalho with the highest professional and personal regard.

Should you have any questions, please call me directly at 305 577-5424.

Sincerely,



Barry E. Johnson
President & CEO

GREATER MIAMI CHAMBER OF COMMERCE

1601 Biscayne Boulevard • Miami, Florida 33132-1260 • 305-350-7700 • Fax 305-374-6902
Statewide Toll Free 888-660-5955
www.miamichamber.com

**United Way
of Miami-Dade**

The Ansin Building
3250 Southwest Third Avenue
Miami, FL 33129-2712
tel 305.860.3000
fax 305.860.3169
www.unitedwaymiami.org



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Hon. Carlos Alvarez
Adam S. Hall
Alberto Carvalho
Adam Wexlebaum

April 25, 2008

To Whom It May Concern:

It is my pleasure to write this letter of support and recommendation for Mr. Alberto M. Carvalho, for the position of Superintendent of Schools. I have had the pleasure of knowing Alberto for about ten years, but specifically over the last 4 years we worked very closely together as Alberto has been responsible for the school district's nationally significant United Way Campaign. Additionally, we at United Way have been honored to have him serve on our Board of Directors for the past two years.

From the moment Alberto took the helm of the United Way Campaign for Miami-Dade County Public Schools, he approached his responsibility with purpose, dedication, and creative solutions. During his tenure with the campaign, Miami-Dade County Public Schools continued its strong tradition of having the #1 student campaign in the country, and the overall largest contributors in Miami-Dade County. Alberto is a wonderful "student" of the work, and he understands the value a United Way campaign brings to those in need, as well as to the District as a sense of purpose and pride. He willingly supported all aspects of the campaign and demonstrated the leadership needed to motivate others and to organize such a large undertaking.

On a personal side, Alberto is multi-lingual, a husband and father, and an avid soccer fan! He is passionate about his family, and has found the ability to be able to balance his life. I think that does have something to do with his organizational skills and his ability to move "agendas." He is also skilled at working through partnerships and collaboratives, which is truly how 21st century work is achieved these days. I know you will find Alberto to be a very bright, progressive, passionate leader who is ready to take the helm of a great educational institution. We would miss him greatly in Miami-Dade, but we know that he would be leading children and schools, which is the most important mission of all.

I wish you much success in your search.

Sincerely,

Harve A. Mogul
President & CEO

/lj



OFFICE OF THE MAYOR
MIAMI-DADE COUNTY, FLORIDA

CARLOS ALVAREZ
MAYOR

April 24, 2008

To Whom It May Concern:

It is with great pleasure that I write this letter of support on behalf of Mr. Alberto Carvalho, Associate Superintendent for the Office of Intergovernmental Affairs, Grants, Marketing and Community Services, Miami-Dade County Public Schools. His commitment to public service not only benefits students, teachers and the administration, but our entire community.

I first met Mr. Carvalho when he negotiated the education compact between Miami-Dade County government and the public school system. This agreement leveraged our joint resources, which in turn benefits all students.

This year, Mr. Carvalho was highly recommended to me when I started my Vision Council. The Vision Council is a partnership between the Office of the Mayor and the YMCA of Greater Miami, where business and civic leaders make recommendations to meet Miami-Dade County's social services needs through 2025. Mr. Carvalho has served as an invaluable resource with his knowledge, contacts, creative ideas and selfless dedication to improving our community.

Please feel free to contact me at (305) 375-2202, if I can be of further assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "Carlos Alvarez", with a long, sweeping flourish extending to the right.

Carlos Alvarez
Mayor